Corporate Overview
Established in 1946, CH2M HILL operated from its very beginning on **four simple values**: take care of clients, deliver high-quality work, do right by employees, and stay true to our culture of integrity and honesty.
Values Established 66 Years Ago, Still Strong Today

Many of these values are captured in The Little Yellow Book, our cultural cornerstone written by Jim Howland, translated into multiple languages, and distributed to all employees around the world.

- Honesty, integrity, and trust
- Focus on our clients and our people
- Employee ownership
- Collaborative and enjoyable work environment
We are an industry leader in consulting, design, design-build, operations, and program management.

- Headquartered in Englewood, Colorado, USA
- Over 30,000 employees
- $7 billion in revenue
- Employee-owned
- Broadly diversified across multiple business sectors
- Actively working in 125 countries worldwide with 247 offices world-wide
Market Share

**ENR rankings**

**CH2M HILL is #1 in:**

- Program Management *since 2004*
- Environmental Firms *since 2006*
- Engineering/Design
- Green Firms: Industrial Manufacturing
- Petroleum Maintenance
- Pipeline Design
- Sewer/Wastewater Design
- Sewerage and Solid Waste
- Site Assessment and Compliance
- Wastewater Treatment Plants
- Water Treatment and Desalination Plants
- Working in Non-U.S. Locations
Global Reputation

Named a leader in sustainable engineering (2010) and environmental services provider (2012) by Verdantix, an independent analyst firm.

Ranked in the top quintile among 581 companies (Dow Jones Sector Titans or comparable) by Swiss-based ethics and reputation analyst Covalence.

CH2M HILL’s Women’s Leadership Initiative was the first in the engineering and construction industry to receive this honor.


Featured in the book The Great Workplace, 2011 for our employee ownership program and strong core values.
Engineers Without Borders

Helping build sustainable infrastructure and improve the lives of people in developing communities around the world, while training future engineers to be socially responsible and culturally aware.

- Founding corporate sponsor in 2003
- Employees involved in local chapters, mentoring students and implementing projects
- First company to award grants to employees participating in EWB-USA trips. To date we have awarded 92 grants totaling US$350,000
- Created a CH2M HILL EWB scholarship program
- Helping EWB expand to Panama and Brazil
International development organization committed to increased access to safe drinking water and improved sanitation.

- Employees have raised more than US$1 million since 2003
- Former CH2M HILL leader was a founder
- CH2M HILL professionals serve in leadership positions on Water For People Board of Directors and on local committees
- Grants for employees travelling with the World Water Corps
- Hosted Water For People’s first online corporate giving campaign
World Water Monitoring Challenge

Encourages community groups to monitor water quality at local watersheds to provide a global snapshot of the quality of the Earth’s surface water.

- Employees partner with schools, local officials, and community groups to monitor water quality
- Volunteers measure four parameters: pH, dissolved oxygen, temperature, and turbidity
Extraordinary projects around the world:

- 2022 FIFA World Cup Qatar™
- London 2012 Olympic and Paralympic Games
- Panama Canal Expansion Program
- U.S. Forces Korea Base Relocation in South Korea
- Darling Downs Power Station in Queensland
- Thames Tideway Tunnel Improvements, London
- BP Exploration of Alaska Arctic Oil Fields